



Peer Reviewed Referred
and
UGC Listed Journal
(Journal No. 40776)

AN INTERNATIONAL MULTIDISCIPLINARY
QUARTERLY RESEARCH JOURNAL
ISSN 2277-5730



Volume-VII, Issue-III
Part - I
July - September - 2018

IMPACT FACTOR / INDEXING
2018 - 5.5
www.sjifactor.com



AJANTA

AJANTA PRAKASHAN

CONTENTS OF PART - I

Sr. No.	Name & Author Name	Page No.
1	Gender Equality	
2	Tehseen Shaikh Right to Health in India: A Constitutional Perspective Dr. Archana Padgaonkar	1-3 4-8
3	Opportunities for Banking Sector: Higher Education is Empowering Women Dr. Kastoori Srinivas	9-15
4	Comparative Study of HR Policies in Public and Private Sector Bank in India Dr. Rakhi Bhattacharya	16-23
5	Empowerment of Women through Entrepreneurship Dr. Dilip B. Bhanagade Deepa Shivaji Jamindar	24-29
6	Analytical Study of the Sexual Harassment of Women at Workplace Jyoti M. Shete	30-35
7	Journey from Household Chores to Fulfilling Dreams "A Study of Mumbai's Women Taxi Drivers" Manju Singhania Dr. Vinita Pimpale	36-46
8	A Study to Explore the Relationship of Psychological Wellbeing and Stress with Commuting of Working Population: In Indian Context Meghna Basu Thakur Bhavna D. Suleria Ayesha Charles	47-51
9	Educating Women - Educating Nation: An Empirical Study on Education as Essential Agent of Social Change Mr. Vimalkumar Mistry	52-59
10	Domestic Violence - Causes and Consequences Ms. Kavita N. Hedao	60-65



1. Gender Equality

Tehseen Shaikh

Asst. Prof., A.E Kalsekar College of Commerce & Management.

Introduction

Gender equality, also known as sexual equality, is the state of equal ease of access to resources and opportunities regardless of gender, including economic participation and decision-making; and the state of valuing different behaviors, aspirations and needs equally, regardless of gender.

Gender equality, equality between men and women, entails the concept that all human beings, both men and women, are free to develop their personal abilities and make choices without the limitations set by stereotypes, rigid gender roles and prejudices. Gender equality is an important concept in our society. Every individual should learn and understand equality based on gender. All are equal and should be treated equally. Every person has a right to do things according to their do's and don'ts. Gender equality means that the different behavior, aspirations and needs of women and men are considered, valued and favored equally. It also means that giving women their right and not to be dependent on male for their wants. In today's era women want to work, build their platform on their own, established their own success, want to live the way they want, want to feel equally treated, want to own respect, they are not meant only in kitchen. But want to be dignified and recognized in the society. It does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they are born male or female. Gender equity means fairness of treatment for women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities.

Objective

1. To study the conceptual framework of paper.
2. Importance of Gender Equality.
3. Measures to improve Gender Equality.

